

Change of Directors and Board Members

Kirin Holdings Company, Limited (“Kirin Holdings”) hereby announces the change of Directors, Board Members and senior executive officer who were unofficially appointed at the Board of Directors Meeting held today. Kirin Company, Limited (“Kirin Company”), a subsidiary of Kirin Holdings, also announces the change of Directors and Board Members, as well as the unofficial appointment of executive roles of its subsidiaries.

1. New, Retiring and Remaining-in-office Directors of the Board and Audit & Supervisory Board Members of Kirin Holdings

(1) Change of Directors of the Board

- New Director of the Board

Noriya Yokota Director of the Board, Senior Executive Officer of Kirin Holdings and
Senior Executive Officer of Kirin Company

current: Senior Executive Officer, Director of Corporate Strategy of Kirin Holdings and
Director of the Board, Senior Executive Officer of Kirin Company

- Retiring Director of the Board

Akihiro Ito Audit & Supervisory Board Member of Kirin Holdings and
Audit & Supervisory Board Member of Kirin Company

current: Director of the Board, Senior Executive Officer of Kirin Holdings and
Senior Executive Officer of Kirin Company

- Remaining-in-office Directors of the Board

Yoshinori Isozaki President & CEO of Kirin Holdings and
President & CEO of Kirin Company

Keisuke Nishimura Representative Director of the Board, Vice President of Kirin Holdings and
Senior Executive Officer of Kirin Company

Toshiya Miyoshi Director of the Board, Senior Executive Officer of Kirin Holdings and
Senior Executive Officer of Kirin Company

Yasuyuki Ishii Director of the Board, Senior Executive Officer of Kirin Holdings and
Senior Executive Officer of Kirin Company

Toshio Arima Outside Director of the Board of Kirin Holdings

Shoshi Arakawa Outside Director of the Board of Kirin Holdings

Kimie Iwata Outside Director of the Board of Kirin Holdings

Katsunori Nagayasu Outside Director of the Board of Kirin Holdings

(2) Change of Audit & Supervisory Board Members

- New Audit & Supervisory Board Members

Akihiro Ito Audit & Supervisory Board Member of Kirin Holdings and
Audit & Supervisory Board Member of Kirin Company

current: Director of the Board, Senior Executive Officer of Kirin Holdings and
Senior Executive Officer of Kirin Company

Nobuo Nakata Outside Director of the Board of Kirin Holdings

- Retiring Audit & Supervisory Board Members

Masahito Suzuki

current: Audit & Supervisory Board Member of Kirin Holdings and
Audit & Supervisory Board Member of Kirin Company

Fukutaka Hashimoto

current: Outside Audit & Supervisory Board Member

- Remaining-in-office Audit & Supervisory Board Members

Motoyasu Ishihara Audit & Supervisory Board Member of Kirin Holdings and
Audit & Supervisory Board Member of Kirin Company

Masakatsu Mori Outside Audit & Supervisory Board Member

Chieko Matsuda Outside Audit & Supervisory Board Member

(3) The Profile of candidates of new Director of the Board and Outside Audit & Supervisory Board Member

Attached at the end.

(4) The Date of Appointment

The official appointments are subject to the approval at the ensuing Ordinary General Meeting, followed by the Board Meetings and Audit & Supervisory Board Meeting which planned to be held at the end of March 2018.

(5) Change of Senior Executive Officer

Takeshi Minakata will be resigning as Senior Executive Officer of Kirin Holdings and Managing Director of Myanmar Brewery on March 20 and then be appointed as the President & Chief Executive Officer of Kyowa Hakko Bio Company, Limited with immediate effect, subject to approval.

2. New, Retiring and Remaining-in-office Directors of the Board and Audit & Supervisory Board Members of Kirin Company

(1) Change of Directors of the Board

- New Director of the Board

Noriko Shiono Outside Director of the Board of Kirin Company

- Retiring Directors of the Board

Noriya Yokota Director of the Board, Senior Executive Officer of Kirin Holdings and
Senior Executive Officer of Kirin Company

current: Senior Executive Officer, Director of Corporate Strategy of Kirin Holdings and
Director of the Board, Senior Executive Officer of Kirin Company

Hiroko Koide

current: Outside Director of the Board of Kirin Company

- Remaining-in-office Directors of the Board

Yoshinori Isozaki President & CEO of Kirin Holdings and
President & CEO of Kirin Company

Hiroshi Ogawa Senior Executive Officer of Kirin Holdings and
Director of the Board, Senior Executive Vice President of Kirin Company

Ryousuke Mizouchi Senior Executive Officer of Kirin Holdings and
Director of the Board, Senior Executive Officer of Kirin Company

Noriaki Kobayashi Senior Executive Officer of Kirin Holdings and
Director of the Board, Senior Executive Officer of Kirin Company

Akiko Nakajo Outside Director of the Board of Kirin Company

(2) Change of Audit & Supervisory Board Members

- New Audit & Supervisory Board Member

Akihiro Ito Audit & Supervisory Board Member of Kirin Holdings and
Audit & Supervisory Board Member of Kirin Company

current: Director of the Board, Senior Executive Officer of Kirin Holdings and
Senior Executive Officer of Kirin Company

- Retiring Audit & Supervisory Board Member

Masahito Suzuki

current: Audit & Supervisory Board Member of Kirin Holdings and
Audit & Supervisory Board Member of Kirin Company

- Remaining-in-office Audit & Supervisory Board Members

Motoyasu Ishihara Audit & Supervisory Board Member of Kirin Holdings and
Audit & Supervisory Board Member of Kirin Company

Yoshiaki Okuda Audit & Supervisory Board Member of Kirin Company and
Audit & Supervisory Board Member of Mercian

- (3) The Profile of candidate of new Outside Director of the Board

Attached at the end.

(4) The Date of Appointment

The official appointments are subject to the approval at the ensuing Ordinary General Meeting, followed by the Board Meetings and Audit & Supervisory Board Meeting which planned to be held at the end of March 2018.

3. Appointment of Executive Roles of subsidiaries of Kirin Company

	President & CEO	Audit & Supervisory Board
Kirin Brewery	Takayuki Fuse (Re-appointment)	Kiyoshi Yokoyama (Re-appointment)
Kirin Beverage	Hideki Horiguchi (Re-appointment)	Fumio Miki (Newly appointed)
Mercian	Teruyuki Daino (Re-appointment)	Yoshiaki Okuda (Re-appointment)

The Profile of candidate of new Director of the Board
(Kirin Holdings)

Noriya Yokota

Date of birth: February 3, 1961

Experience:

- Mar 2017-present Senior Executive Officer, Director of Corporate Strategy of Kirin Holdings,
Director of the Board, Senior Executive Officer of Kirin Company,
Director of the Board, Senior Executive Officer of Kirin Company and
Director of the Board, Kyowa Hakko Kirin Company
- Mar 2015 Director of Group Personnel & General Affairs of Kirin Holdings and
Executive Officer, General Manager of Personnel & General Affairs Department of
Kirin Company
- Mar 2014 Executive Officer, General Manager of Production & Quality Control Department,
Kirin Brewery
- Mar 2011 General Manager of Sendai Plant, Kirin Brewery
- Apr 1984 Joined Kirin Brewery
- Mar 1984 Graduated from Tokyo Institute of Technology, School of Engineering

The Profile of candidate of new Audit & Supervisory Board Member
(Kirin Holdings & Kirin Company)

Akihiro Ito

Date of birth: July 29, 1957

Experience:

Mar 2015-present	Director of the Board, Senior Executive Officer of Kirin Holdings, Senior Executive Officer of Kirin Company, Director of the Board, Kirin Business System Company, Limited and Director of the Board, Kyowa Hakko Kirin Company Limited
Mar 2014	Director of the Board, Kirin Holdings, Director of the Board, Kirin Company and Director of the Board, Lion Pty Limited
Jan 2013	Executive Officer of the Company and Director of Group Finance of Kirin Holdings
Mar 2010	General Manager of Finance & Accounting Department of Kirin Business Expert Company, Limited
Apr 2009	General Manager of Strategy Planning Department of Kyowa Hakko Kirin Company, Limited
Oct 2008	General Manager of Group Planning Department of Kyowa Hakko Kirin Company, Limited
Jul 2007	Director of Planning Department of Kirin Pharma Company, Limited
Apr 1983	Joined Kirin Brewery
Mar 1983	Graduated from Keio University, faculty of Economics

The Profile of candidate of new Audit & Supervisory Board Member
(Kirin Holdings)

Nobuo Nakata

Date of birth: July 29, 1957

Experience:

Jan 2012-present Representative Partner of Hibiya-Nakata

Jan 2007 Partner of Allen & Overy

Feb 2004 Partner of Freshfields Bruckhaus Deringer

Jan 1992 Partner of Masuda & Ejiri (currently Nishimura & Asahi)

Jan 1991 Admitted to the New York Bar

May 1990 Completed Master of Laws degree (LL.M) at University of Pennsylvania

Apr 1987 Associate of Masuda & Ejiri (currently Nishimura & Asahi)

Apr 1985 Admitted to the Japanese bar and joined Ishiguro Law Office as an associate

Mar 1985 Graduated from The University of Tokyo, Faculty of Law

The Profile of candidate of new Outside Director of the Board
(Kirin Company)

Noriko Shiono

Date of birth: October 18, 1960

Experience:

2017-present	President of Widex Japan
2016	Chairman, Director of Konami Sports Club Co., Ltd.
2014	President and Corporate Officer of Konami Sports & Life Co. Ltd.
2012	Executive Vice President of Konami Sports & Life Co. Ltd.
2010	Representative Director, President of SSP Co. Ltd.
2008	General Manager of Consumer Marketing Division of SSP Co. Ltd.
2006	Vice President, Corporate Marketing of Walt Disney Japan
2002	Vice President, Marketing & Sales of Walt Disney Japan, Disney Consumer Products
2001	Marketing Manager of Walt Disney Japan, Disney Consumer Products
1999	Marketing Manager of Federal Express Japan
1995	Japan Base Manager, Cabin Services of British Airways
1990	Relationship Marketing Manager of British Airways
1985	Marketing PR team, Cincom Systems Japan Ltd.
1983	Japan New Media Co.Ltd
1983	Graduated from Lynchburg College, faculty of Sociology

[Reference] Kirin Holdings (As of the end of March, 2018)

	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	
Representative Director, Vice President	Keisuke Nishimura	Investment Strategy, Overseas Business
Director of the Board and Senior Executive Officer	Toshiya Miyoshi	HR and General Affairs, Marketing, Corporate Brand Management
Director of the Board and Senior Executive Officer	Yasuyuki Ishii	Supply Chain Management (Production, Logistics, and Procurement)
Director of the Board* and Senior Executive Officer	Noriya Yokota	Chief Financial Officer, IR, IT
Senior Executive Officer	Hiroshi Ogawa	Public Relations, Risk Management, Legal
Senior Executive Officer	Ryosuke Mizouchi	CSV
Senior Executive Officer	Noriaki Kobayashi	R&D, Quality Assurance
Executive Officer**	Toru Yoshimura	Director of Corporate Strategy
Director of the Board (Outside)	Toshio Arima	Chairman of the Board
Director of the Board (Outside)	Shoshi Arakawa	
Director of the Board (Outside)	Kimie Iwata	Chairman of the Nomination and Remuneration Advisory Committee
Director of the Board (Outside)	Katsunori Nagayasu	
Audit & Supervisory Board Member	Motoyasu Ishihara	
Audit & Supervisory Board Member*	Akihiro Ito	
Audit & Supervisory Board Member (Outside)	Masakatsu Mori	
Audit & Supervisory Board Member (Outside)	Chieko Matsuda	
Audit & Supervisory Board Member (Outside)*	Nobuo Nakata	

*: New Director of the Board

** : New Executive Officer

[Reference] Kirin Company (As of the end of March, 2018)

	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	
Director of the Board, Senior Executive Vice President	Hiroshi Ogawa	Administration, Public Relation, Risk Management, Legal
Director of the Board, Senior Executive Officer	Ryosuke Mizouchi	CSV
Director of the Board, Senior Executive Officer	Noriaki Kobayashi	R&D, Quality Assurance, President of Research & Development Division
Senior Executive Officer	Keisuke Nishimura	Investment Strategy, Overseas Business
Senior Executive Officer	Toshiya Miyoshi	HR and General Affairs, Marketing, Corporate Brand Management
Senior Executive Officer	Yasuyuki Ishii	Supply Chain Management (Production, Logistics, and Procurement)
Senior Executive Officer	Noriya Yokota	Finance, IT, Business Transformation
Senior Executive Officer	Takayuki Fuse	President & CEO of Kirin Brewery
Senior Executive Officer	Hideki Horiguchi	President & CEO of Kirin Beverage
Senior Executive Officer	Teruyuki Daino	Representative Director, President & CEO of Mercian
Senior Executive Officer**	Keiji Kuwata	General Manager of Management Planning Department
Senior Executive Officer**	Toru Yoshimura	General Manager of Management Planning Department
Director of the Board (Outside)	Ryoko Nakajo	
Director of the Board (Outside)*	Noriko Shiono	
Audit & Supervisory Board Member	Motoyasu Ishihara	
Audit & Supervisory Board Member*	Akihiro Ito	
Audit & Supervisory Board Member	Yoshiaki Okuda	

*: New Director of the Board or New Audit & Supervisory Board Member **: New Executive Officer

[Reference] Kirin Holdings and Kirin Company (As of the end of March, 2018)

Name	Kirin Holdings			Kirin Company		
	Director/ Auditor	Executive Officer	Area of Responsibility	Director/ Auditor	Executive Officer	Area of Responsibility
Yoshinori Isozaki	President & CEO			President & CEO		
Keisuke Nishimura	Representative Director, Vice President		Investment Strategy, Overseas Business		Senior Executive Officer	Investment Strategy, Overseas Business
Toshiya Miyoshi	Director of the Board	Senior Executive Officer	HR and General Affairs, Marketing, Corporate Brand Management		Senior Executive Officer	HR and General Affairs, Marketing, Corporate Brand Management
Yasuyuki Ishii	Director of the Board	Senior Executive Officer	SCM 〔 Production, Logistics, and Procurement 〕		Senior Executive Officer	SCM 〔 Production, Logistics, and Procurement 〕
Noriya Yokota	Director of the Board	Senior Executive Officer	Finance, IR, IT		Senior Executive Officer	Finance, IT, Business Transformation
Toshio Arima	Director of the Board (Outside)		Chairman of the Board			
Shoshi Arakawa	Director of the Board (Outside)					
Kimie Iwata	Director of the Board (Outside)		Chairman of the Nomination and Remuneration Advisory Committee			
Katsunori Nagayasu	Director of the Board (Outside)					
Motoyasu Ishihara	Audit & Supervisory Board Member			Audit & Supervisory Board Member		
Akihiro Ito	Audit & Supervisory Board Member			Audit & Supervisory Board Member		
Yoshiaki Okuda				Audit & Supervisory Board Member		Audit & Supervisory Board Member of Mercian
Masakatsu Mori	Audit & Supervisory Board Member (Outside)					
Chieko Matsuda	Audit & Supervisory Board Member (Outside)					
Nobuo Nakata	Audit & Supervisory Board Member (Outside)					

	Kirin Holdings			Kirin Company		
Name	Director/ Auditor	Executive Officer	Area of Responsibility	Director/ Auditor	Executive Officer	Area of Responsibility
Hiroshi Ogawa		Senior Executive Officer	Public Relation, Risk Management, Legal	Senior Executive Vice President		Administration, Public Relation, Risk Management, Legal
Ryosuke Mizouchi		Senior Executive Officer	CSV	Director of the Board	Senior Executive Officer	CSV
Noriaki Kobayashi		Senior Executive Officer	R&D, Quality Assurance	Director of the Board	Senior Executive Officer	R&D, Quality Assurance, Director of R&D Division
Toru Yoshimura		Executive Officer	Director of Corporate Strategy		Senior Executive Officer	General Manager of Management Planning Department
Keiji Kuwata			Director of Corporate Strategy		Senior Executive Officer	General Manager of Management Planning Department
Takayuki Fuse					Senior Executive Officer	President & CEO of Kirin Brewery
Hideki Horiguchi					Senior Executive Officer	President & CEO of Kirin Beverage
Teruyuki Daino					Senior Executive Officer	Representative Director, President & CEO of Mercian
Ryoko Nakajo				Director of the Board (Outside)		
Noriko Shiono				Director of the Board (Outside)		

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