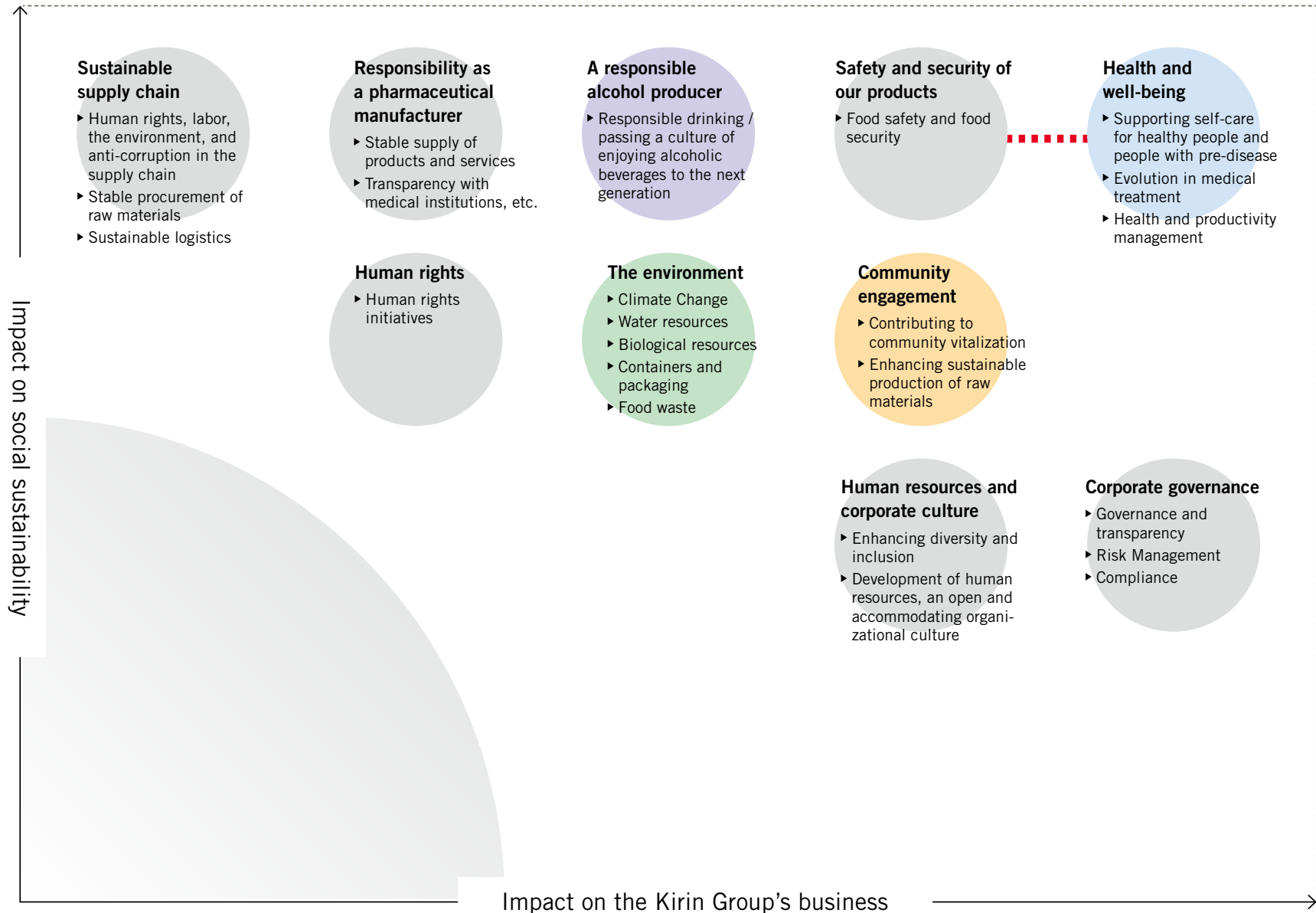


# Management Issues for Sustainable Growth (Group Materiality Matrix)



**Sustainable supply chain**

- ▶ Human rights, labor, the environment, and anti-corruption in the supply chain
- ▶ Stable procurement of raw materials
- ▶ Sustainable logistics

**Responsibility as a pharmaceutical manufacturer**

- ▶ Stable supply of products and services
- ▶ Transparency with medical institutions, etc.

**A responsible alcohol producer**

- ▶ Responsible drinking / passing a culture of enjoying alcoholic beverages to the next generation

**Safety and security of our products**

- ▶ Food safety and food security

**Health and well-being**

- ▶ Supporting self-care for healthy people and people with pre-disease
- ▶ Evolution in medical treatment
- ▶ Health and productivity management

**Human rights**

- ▶ Human rights initiatives

**The environment**

- ▶ Climate Change
- ▶ Water resources
- ▶ Biological resources
- ▶ Containers and packaging
- ▶ Food waste

**Community engagement**

- ▶ Contributing to community vitalization
- ▶ Enhancing sustainable production of raw materials

**Human resources and corporate culture**

- ▶ Enhancing diversity and inclusion
- ▶ Development of human resources, an open and accommodating organizational culture

**Corporate governance**

- ▶ Governance and transparency
- ▶ Risk Management
- ▶ Compliance

Impact on social sustainability

Impact on the Kirin Group's business